



*evobusy*



YOUR EVOLUTION  
IN YOUR BUSINESS

Welcome to the Community of



Your evolution in your business with the best compensation plan

Now you have taken the first step towards improving your quality of life. As a member you can use the chances of success offered by evobusy by recommending business opportunities, products and services.

The following guidelines serve to support our members in building their successful business and are part of the evobusy member contract.

By following these rules, you as a member have the opportunity to build your own independent sales organization. Through these guidelines you learn everything about the rights and duties of a member.

### **The evobusy principle**

We at evobusy act out of conviction - we are convinced of our goals and products, of our strategy and our employees. Because this makes us safe and strong, we want to share it with you. Because our success should be your success - and vice versa.

### **Your success is our success**

There is no better - and no cheaper - advertising than personal recommendation. Others must spend a lot of money on expensive advertising campaigns. We prefer to give it to those who advertise for us because they themselves are enthusiastic: To you.

### **The common path**

Whatever you want to call it, evobusy with its enormous growth potential is the sales form of the future. We call it the evobusy principle, because we differ clearly from the previously known models. You can be sure that you will never be put under pressure. You alone decide how far you want to go with us.

We are looking forward to a friendly and long-term cooperation with you...

Your evobusy Team

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These guidelines can be downloaded as PDF files from the EBC at any time.

The English translation is an analogous translation and not a legal translation taken from the German version.

## A. Definitions / Overview

Entitled to bonus: You are eligible for a bonus if you have an active EvoBusy license.

Direct bonus and Structure bonus: Bonus payments are made in real time (24 hours) 60% to the cash account and 40% to the trading account.

Career stages: Once achieved, career levels remain. A certificate is issued at each career level and, in addition to the automatic career bonus, additional personal bonuses for special services are awarded at the major events.

Career bonus: Will be paid out in Evo-Points and credited 100% to your Evo-Point account provided you meet the A-Points revenue requirement and the First Line (direct) Member requirement. The qualification closing is the monthly statement and the payout is always on the 15th of the following month. For the turnover calculation of the A-Points the last 36 months of your own turnover and the A-Points of your entire structure are cumulated.

Worldbonus: Will be paid out in Evo-Points and credited 100% to the Evo-Point account. The World Bonus is paid out on December 15th and June 15th, respectively, and divided by the respective shares of the qualified members (Sapphire - President). The qualification closing is the monthly statement of November and May. The last 36 months of your own turnover and the A-Points of your entire structure are cumulated for the turnover calculation of the A-Points.

Evo-Point Bonus: Only the buyer of the EBL package receives the Evo-Point bonus and is an owner bonus. The number of Evo-Points can be found in the EvoBusy license table.

Product partner - Direct Evo-Point Bonus	<p>Bring product partners to evobusy and benefit from its worldwide sales via the evobusy shop platform.</p> <p>For each product in our shop, the Evo-Points are shown, which the product partner accepts as a maximum partial payment upon purchase.</p> <p>If you have brought a product partner to evobusy, you will receive 5% of the net goods value on your Evo-Point account for each worldwide sale of all his products, regardless of whether the product is purchased with or without Evo-Points.</p>
Cash account:	The amounts in the cash account can be paid out to your bank account or transferred to another internal account at any time.
Trading account:	The amounts in the trading account can only be used to purchase EBL packages.
A-Point	1 A-Point corresponds to Euro 1.00
Evo-Point	1 Evo-Point corresponds to Euro 1.00
Active Member	A member is considered active if he has a valid EvoBusy license.
Passive Member	A member is considered passive if he has not purchased another EvoBusy license three months after the expiration of his EvoBusy license

## **B. The relationship to the member**

### **Qualification as a member**

evobusy offers all applicants the same opportunities and makes no differences in race, religion, gender or nationality. Participation in the evobusy compensation plan is subject to the guidelines applicable to the market in question. No business activity is permitted if a country has not been officially approved by the company. Further requirements for applicants: The applicant must be at least 18 years old and have full legal capacity to enter into legal contracts. In the case of minors, the consent of the legal representative(s) is required.

1. An applicant must be authorized to work in the legal system in which he wishes to work (business registration, travel trade card, etc.). Business registrations are made in accordance with the legal regulations. A person may set up a sales business on behalf of a business unit, such as a company, group or partnership.
2. Spouses may conduct a separate distribution business.
3. Members who have been terminated by evobusy at an earlier date (in contrast to a resignation) can only register again as members with a written approval of the management of evobusy.
4. A member must carry out a so-called KYC in order to dispose of his commission. He must prove his identity and address.

### **How do I become a member?**

You fill out the corresponding registration form on the evobusy homepage and confirm your registration. With your order of your EvoBusy license you become an active member and are entitled to commission for the duration of the license.

As a member you know that it is not necessary that:

1. an inventory must be acquired or maintained.
2. no initial investment is required except for the EvoBusy license.
3. you purchase promotional materials, books, CDs, audio or video.
4. other members must be recruited (although evobusy encourages this) or participate in presentations and other events.

If you work with your sponsor, you will quickly see how you can improve your chances of success. Even at evobusy you can only earn money by working. As with all other companies, your success depends on your wishes and your efforts. Your upline (that

is your sponsor and the hierarchy assigned to him) is there to support you. The employees of evobusy also support you in your efforts. At the beginning you should definitely use the experience of your upline. We all want your success.

### **Registration as a member**

Every new member who confirms his online registration and fulfils the conditions necessary for membership will be registered by evobusy.

If a member withdraws from his contract or is terminated, all rights and advantages of his membership expire immediately.

Each new member receives an ID number. This number is assigned by evobusy and serves the unique identification of the member. The ID-number has to be given by evobusy for all orders and correspondence with evobusy. It also serves the assignment within the hierarchy and must therefore also be entered in the "recommender" field during online registration if a unique assignment (e.g.: by the subdomain called up) is not guaranteed. This ensures that the turnover of customers and members can be allocated correctly. evobusy reserves the right to reject new members without justification or to request additional information from the applicant after checking the documents.

### **The legal status of the member**

If the new member fulfils all qualification criteria, he has the right to market the evobusy products and services. He can participate in the compensation plan and other recognition programs as long as he observes the guidelines and rules of conduct of evobusy. According to the contract guidelines, the member is an independent member of evobusy. His success is based on his own efforts and abilities. He may not act as an employee, agent or representative of evobusy and/or in the name of evobusy. Also, the terms agent, manager or company representative are not allowed. The term "independent member" or "independent member" must always be used on the member's business papers and other printed matter.

Sponsors must also maintain the independent contractual relationship between themselves and other members. If a Member uses third parties for work or support, they shall hold the Company harmless from any responsibility. Such employment may not be used directly in connection with the sponsoring or sale, collection of cash or advertising for products or services. evobusy cannot approve relationships between or representation by members if this entails a responsibility for the company as towards employees.



Neither the member nor evobusy as contractual partner has the right to enter into binding contracts or obligations on behalf of the other. evobusy or the member are also in no way responsible for the debts or obligations of the other. The member is not allowed to mention evobusy as his employer - no matter what legal transactions. Members should also be aware of the fact that evobusy does not have to provide these parties with any information about their income or financial status.

### **The company of the member**

A Member may operate its own distribution as a company, partnership, group or other business entity if certain requirements and conditions are met.

### **Individual contract binding**

Legal entities can also become members of evobusy. However, the member contract in no way serves to release the individual owners or representatives, or to protect them from fulfilling all contract conditions. The owners of a business unit must personally guarantee the member bonds if the member application is based on a business unit.

In this sense each of them is bound by the contract, and evobusy is entitled to force the fulfilment of the contract against each person individually. The same applies to husbands and wives who have registered together as members. Please note that the names of both spouses must be registered as members so that you can both conduct the evobusy business opportunity.

### **Behavior in business**

The members will conduct their business activities in a professional and morally impeccable manner, so that the good reputation of evobusy is protected. Under no circumstances will a member damage the reputation of the name evobusy or any evobusy product, nor will he misuse confidential or proprietary information or trade secrets (including names and address lists of members and customers) intended for use by the member or others.

### **Product licenses**

evobusy grants the member the revocable right to buy and sell evobusy products according to the conditions of this contract. The member is aware and agrees that no franchise rights, exclusive rights, company shares, agencies or other relationships have been granted to the member on the basis of the present contract.

### **Termination in the event of inactivity**

If a passive member has not been active for more than three months (i.e. has not even purchased an EvoBusy license in six months), evobusy assumes that this member has no interest in working with evobusy. In this case, the parties assume that the contract will be cancelled by mutual agreement and evobusy will confirm this in writing. At the same time the member gets the possibility to renew his contract within a reasonable period of time.

### **Deletion of customer data**

Customers are registered at evobusy free of charge. They receive a customer number, which they keep even if they later decide to become evobusy members.

Often customers are registered by members and then do not make a turnover. This procedure leads to the conclusion that a so-called "customer security" takes place here, of which the registered customer often does not even know anything.

If a customer does not make a turnover within 3 months after a new registration, his data can be deleted without further request on the part of evobusy.

## Rules of conduct at evobusy

The contents of this policy constitute the "Rules of Conduct" to be followed by the Members. These rules are generally summarized in the following and provide a general guide for the procedure of the members.

1. To promote the image and good reputation of evobusy through the highest possible ethical standards and a spirit of cooperation.
2. The sole business purpose between evobusy and the members is to sell evobusy's services and products directly to the end consumer.
3. When selling or recommending evobusy products, the member will not give any information about the effectiveness or the intended purpose beyond the officially approved statements of evobusy in the sales literature.
4. Advertising for evobusy products and the possibilities of evobusy will only be used by the member in accordance with literature and guidelines in advertising approved by the company.
5. When recruiting new members, sponsors will not provide any information about the earning potential beyond the officially approved information in the evobusy literature.
6. Sponsors will encourage new members to maintain a minimum stock level only. The inventory should correspond to the actual sales activity. In this way, excessive purchases and initial overloading will be avoided.
7. Members respect the relationship between their assigned members and their personally contacted potential clients. They will never try to take anyone from another member's hierarchy into their own hierarchy, nor will they encourage others to bypass those responsible for introducing a new customer to the business.

8. The members promote the fair and equal treatment of all members within the evobusy community. They support each other and grant each other protection against ethically unsound procedures or against violations of the evobusy rules and guidelines. Each ethically not impeccable or unfair business conduct, which you find out with other members, will be reported by you immediately to evobusy.
9. The members work together with their downline to promote their success. They support their downline and communicate constantly with it.
10. Members will not engage in any activities that could lead to a negative image of the good name of evobusy, its products or other members. You will at all times show legal and financially healthy behavior.

All members should be able to profit from the business opportunities of evobusy. The members agree to follow rules and guidelines that are published from time to time in company announcements, bulletins or other company publications and are not yet contained in these guidelines. Rules and guidelines serve to promote the goals and interests of the business opportunities of evobusy. evobusy is not obliged to enforce or interpret these rules and guidelines for the personal benefit of an individual member.

evobusy may, at its sole discretion, add, change, delete or add to its rules and policies at any time. evobusy reserves these rights to promote its business goals and objectives and to have the ability to adapt to any changes in law or the market. evobusy may exercise these rights on a case-by-case basis or at its sole discretion.

## **Behavior of members**

Members behave in a way that promotes and preserves the integrity of their business. Through their positive behavior they not only gain a good reputation with their customers, but also improve the image of the evobusy network and the entire industry.

1. Members treat other humans in such a way, as they would like to be treated themselves.
2. Members truthfully present the products and business opportunities of evobusy.
3. Members show impeccable behavior in order to convey a good picture of the members, the shop and the products of evobusy.

Members handle requests and complaints from customers politely and promptly...

### **Important: Approval for advertising and marketing campaigns**

Without the prior written consent of evobusy, the member is not entitled:

- (a) to use logos, slogans, trademarks, domains, other symbols or the like of evobusy or of partner companies (AlpCoin, AlpCoin Cash, Go4cryptos etc.).
- (b) to create business cards, presentations, videos, audio files, screenshots, web content, media content, flyers, brochures, websites, advertising material, direct mail, mailings, homepages or the like with reference to or mention of evobusy or partner companies in written or electronic form or otherwise distribute or publish them (e.g. on websites such as YouTube, Facebook, Instagram, etc.).
- (c) to hold meetings such as information events, events, workshops, seminars etc. with reference to and mentioning evobusy or partner companies.

### **C. General information on the marketing plan**

Our program is available worldwide and is not subject to any restrictions known to us.

The EvoBusy Center (EBC) gives you the perfect appearance.

The contents of the EvoBusy Center are specially adapted to the needs of the members of our community.

Trade or commerce can use the templates for various industries to use the EBC. By using evobusy you can expand your membership to offer your own products and services. The shop creation and implementation of the products and services is gladly coordinated or done by our support.

The use of the shop together with evobusy results in the greatest possible benefit for you.

## **What makes evobusy so special?**

- Due to the numerous connections to product partners in our shop, we have numerous products at our disposal, which can be paid proportionately with Evo-Points from the 1st day. Thus you have an immediate use of the Evo-Points and the other bonuses.
- We offer our product partners their own system in which they can directly offer their products. They have their own supplier and merchandise management in the system with their own articles, invoice forms, delivery notes and shipping methods.
- Special conditions for companies that integrate their products into the system and accept Evo-Points as a means of payment at a minimum rate.
- Attractive compensation plan for all members suitable for different sales strategies.
- Low entry costs without annual fees.
- Professional back office.
- Completely transparent and fully automated software system.
- Personalized EvoBusy Center (EBC) tailored to your personal needs.

## Registration

- The registration as a member in our community is free for 30 days.
- By purchasing a license package you become an active member of the community.
- Our EvoBusy License (EBL) is distributed in different packages with different terms and bonuses.
- Start & Monthly Bonus  
Individually, we offer our members special bonus payments, which we determine monthly or quarterly and publish under the information.
- We consciously renounce an annual fee and rely on the intensive purchase of the products in our shop.

## Explanation of the compensation plan

In all discussions, lectures or other occasions, the member must describe the evobusy compensation plan truthfully and fairly. The member is not allowed to misrepresent or omit important facts from the compensation plan.

If an interested party is invited to a business or product presentation by evobusy, the member is not allowed:

- (a) to give the impression that this is a potential employment,
- (b) to present the event as a social event, "market overview" or "tax seminar"
- (c) to deny, upon questioning, that the presentation is evobusy; or
- (d) to pretend that it is not a business event.

Violation of these rules may result in immediate termination. If personal success can actually be traced back to the establishment of a successful network for evobusy, the member may cite this as an example of the way of life.



## **The presentation of earning opportunities**

A member must make it clear to all interested parties that they can only become successful members through considerable efforts of their own. He may not make any assertions or statements about possible merits, if such statements do not correspond to the guidelines or the recognized literature of evobusy.

Examples used to explain the evobusy compensation plan must be clearly marked as examples. At the beginning of the presentation a member should explain the following analogously to the interested parties: "These examples do not represent promises for any actual revenues but are only intended to show how the evobusy compensation plan works".

Strict adherence to these rules and guidelines is required by law. A violation of the rules on entitlement to earnings will not be tolerated and will lead to immediate termination.

## **Training of members**

evobusy supports the training measures of the member for his team. The goal is an active community and support between member and team.

## **The size of the network**

The size of the network in the first level (Firstline) of a member is unlimited. Evobusy recommends that all members who build up a downline lay the foundation for a stable network in their first level with at least seven (7) members. Since these personally sponsored members should also be supported and looked after, it is also advisable not to support more than seven (7) first lines at the same time. As soon as one of these members can take care of his first lines independently, evobusy recommends to form a new first line again. With this strategy a long-term successful membership is possible.

## **Commission payments**

Evobusy may from time to time, at its sole discretion, change the compensation plan for Members if, for example, changes in legislation are required or if this is necessary to maintain competitiveness in the relevant market. In this sense evobusy reserves the right to change the compensation plan after notification to its members. The members should always refer to the notices of the last compensation plan published by evobusy, if they are looking for explanations for the current compensation plan.

## **Questions about commission settlements**

Acceptance of commission payments at any time will constitute a waiver of the Member's right to an account comparison or adjustment unless objection is made within ten (10) business days of receipt of commission payments by text (letter or email). Claims must be submitted to the Membership Service Department (email: [service@evobusy.com](mailto:service@evobusy.com)) with details in text form.

All adjustments of personal sales figures and group sales figures due to inquiries will be credited at the moment evobusy acknowledges a possible error.

## D. Marketing plan

**Table EvoBusy license (EBL packages) with its bonuses**

Name	Price	A-Points	Direct bonus	Qualification Structure-bonus to level	Evo-Point Bonus	License Term
EBL-1	€ 25	10	10 %	8	8	1 Mt.
EBL-2	€ 61	21	10 %	11	17	2 Mt.
EBL-3	€ 116	42	10 %	12	35	3 Mt.
EBL-4	€ 283	105	10 %	14	70	6 Mt.
EBL-5	€ 565	210	12 %	15	140	12 Mt.
EBL-6	€ 1'093	420	12 %	20	280	12 Mt.
EBL-7	€ 2'676	1'050	12 %	30	700	12 Mt.
EBL-8	€ 5'329	2'100	12 %	40	1'400	18 Mt.

After the expiration of the EBL license package a new license package can be purchased. If a member has purchased more than one EBL license package, the duration of the individual license packages is automatically cumulated.

Three months after the expiration of an active EBL license you will be listed as a passive member in the system. You have access to the back office and your Evo-Points or € credit and can continue to shop in the shop. You just don't receive any more commissions and your landing page is deactivated.

The EBL-1 is a promotion license package with a limited duration of one month. The package is payable monthly. This is an opportunity to get the chance to participate in the compensation plan even with a small investment. You can order this promotional license package for one or more months directly in the back office.

## Direct bonus

You will receive a direct bonus of 10-12% (depending on your own package) on the A-Points of the EBL package sold on directly brokered EBL packages.

The bonus will be paid in real time (24 hours) at a rate of 60% to the cash account and 40% to the trading account if you have an active EvoBusy license.

## Structure bonus

You are qualified for the structure bonus if you have an active EvoBusy license.

The EvoBusy license package table shows the depth to which the bonus is paid out. The structure bonus is calculated as a percentage of the A-Points of the license packages.

The bonus is paid out in real time (24 hours) in a ratio of 60% to the cash account and 40% to the trading account.

## Structure Bonus Table

<b>Level 1 - 8</b>	4 %	<b>Level 16 - 20</b>	0,75 %
<b>Level 9 - 10</b>	3 %	<b>Level 21 - 30</b>	0,50 %
<b>Level 11 - 12</b>	2 %	<b>Level 31 - 40</b>	0,25 %
<b>Level 13 - 15</b>	1 %		

## Career bonus

The career bonus is paid out once each time you reach the career level according to the monthly statement on the 15th of the following month, provided that you have an active EvoBusy license and meet the turnover requirement of the A-Points and the requirement for the Firstline (direct) Member.

For the turnover calculation of the A-Points the last 36 months of your own turnover and the A-Points of your entire structure are cumulated.

The career bonus is 100% paid out to the Evo-Point account.

## Career bonus table

Career	Career bonus in Evo-Points	sales requirement A-Points	Request to First Line Member
<b>Member</b>	Participation in the career plan as of EBL-4		
<b>Bronze</b>		500	2 members with EBL-4 in the Firstline
<b>Silver</b>		1'300	2 Bronze
<b>Gold</b>		2'600	2 Silver
<b>Platin</b>		5'200	3 Silver
<b>Pearl</b>	420	13'000	2 Gold
<b>Opal</b>	1'060	26'000	3 Gold
<b>Sapphire</b>	2'100	52'000	2 Platin
<b>Emerald</b>	4'200	130'000	2 Opal
<b>Ruby</b>	10'600	260'000	3 Opal
<b>Diamond</b>	21'000	520'000	2 Emerald
<b>Director</b>	106'000	2'600'000	5 Emerald
<b>General Director</b>	210'000	5'200'000	3 Diamond
<b>Vice President</b>	420'000	13'000'000	3 Director
<b>President</b>	840'000	26'000'000	5 Director

## Worldbonus

The World Bonus is paid out on 15 December and 15 June respectively and divided by the respective shares of the Qualifying Members (Sapphire to President). The qualification closure is the monthly statement as at 30 November and 31 May.

For the turnover calculation of the A-Points, the last 36 months of your own turnover and the A-Points of your entire structure are cumulated.

The World Bonus will be 100% paid to your Evo-Point account.

## World Bonus Table

Career	Worldbonus Shares	Sales requirement A-Points	Request to First Line Member
<b>Sapphire</b>	1	52'500	2 Platin
<b>Emerald</b>	2	131'250	2 Opal
<b>Ruby</b>	3	262'500	3 Opal
<b>Diamond</b>	4	525'000	2 Emerald
<b>Director</b>	5	2'620'000	5 Emerald
<b>General Director</b>	6	5'250'000	3 Diamond
<b>Vice President</b>	7	13'125'000	3 Director
<b>President</b>	8	26'250'000	5 Director

## **Evo-Point bonus**

Only the buyer of an EvoBusy license receives the Evo-Point bonus and is an owner bonus.

The number of Evo-Points can be found in the EvoBusy license table.

By the purchase of products each member is credited again with Evo-Points, which he can use for purchases in the shop.

## **Product Partner - Direct Evo-Point Bonus**

Bring product partners to evobusy and benefit from their worldwide sales via the evobusy business platform.

Each product in our shop has Evo-Points, which the product partner accepts as a maximum partial payment upon purchase. If you have brought a product partner to evobusy, you will receive 5% of the net value of goods in Direct Evo Points for every worldwide sale of all his products, regardless of whether the product is purchased with or without Evo Points.

## E. Questions and Answers

If you have any questions regarding the guidelines or the operation of the back office, please feel free to contact our support, which we call the "**Happy Department**".

Send an e-mail to [support@evobusy.com](mailto:support@evobusy.com) or use the contact form provided.

Our staff is looking forward to your inquiries and will answer them as soon as possible.

Questions that occur more frequently will be included in the "Questions & Answers" (FAQ). More complex issues will gradually be offered in the form of training videos or PDF instructions in the back office.

We wish you much success at evobusy.

Your evobusy Team